## MENTAL HEALTH MOMERT

## COPING WITH CHANGE

As we adjust to working from home or experience changes to our workplace & home life during the COVID-19 pandemic, it's natural to struggle with maintaining healthy habits. It is not uncommon to experience the following: having trouble sleeping, managing stress, coping with loneliness, digital fatigue and eating disturbances. Here are a few key tips to managing change!



## **GROUNDING**

Grounding means being engaged in an activity that helps provide a sense of peace. Consider what activities calm you down. Pick activities that give you a sense of competence, mastery or joy. It could be knitting, reading, journaling, meditating, going for a walk or just sitting outside and watching birds. As long as the activity requires you to be focused and present, and gives a sense of relaxation, it can help keep away spirals of negativity often called negative thought loops.

Overwhelmed by overconsumption of media, social media or hypervigilance about COVID-19 and world events? Practice grounding.

## **UNDERSTAND LONELINESS**

It is important to differentiate social isolation—being alone or away from family, friends, & co-workers which is what is occurring now—from loneliness, which is a person's perception of the **quality** rather than the **quantity** of their social interactions. As the time period of the pandemic lengthens many workers are reporting increased loneliness in adapting to change. Here are some tips:

**Focus on 15**: Make it a goal to call someone and talk for 15 mintues a day. Despite many workers being involved in virtual team meetings we still need 1:1 conversations which allow for more vulnerability, connection & peer support.

**Look for opportunities to serve:** Reach out to a neighbor or co-worker. Send an email of support to a family member or friend. During COVID-19 there is a good chance that many people are seeking connections like you.

45% of
Americans
report COVID-19
negatively
affecting their
mental health

20% of
Americans
reported feeling
often or always
lonely

35 million
Americans
report living
alone

(Sources: Census.gov, Kaiser Family Foundation)



**Professional Help:** Now is the time to seek professional help. For some, COVID-19 has resulted in more flexible work environment for employees. Schedule a confidential and private telephone appointment with a therapist today.



Telephone counseling is now available through your Employee Assistance Plan

To schedule private and confidential counseling sessions:

